



MTF MINE MAINTENANCE



ABN: 13 105 026 837

OCCUPATIONAL HEALTH and SAFETY POLICY

POLICY STATEMENT

MTF Mine Maintenance (MTF) is committed to providing a safe and healthy work environment for all employees, contractors, customers and visitors, and to ensuring that MTF operations or activities do not place local community members at risk of injury, illness or harm.

OBJECTIVES AND TARGETS

MTF has developed the following Objectives and Targets in line with this policy -

- To maintain a workplace free of fatalities, disabling injuries and occupational illnesses.
- To maintain a workplace free of lost time.
- To minimise all incidents.
- To undertake Safety Observations that meets or exceeds established KPI targets.

RESPONSIBILITIES

MTF recognises that safety in the workplace is the responsibility of everyone at that workplace, in line with this; the following specific responsibilities are outlined below –

MTF Management will ensure that -

- the MTF Legal Register is periodically reviewed to check for any changes to health and safety requirements,
- measurable objectives and targets are established in regards to OSH performance and continuous improvement,
- adequate resources are available to meet these OSH commitments, including training and education;
- a communication and consultative process is established with all MTF employees,
- Injury management and rehabilitation is provided for all injured employees.

All MTF employees are responsible for -

- following all OHSE policies and procedures set by MTF or a MTF client; and
- actively taking care of their own safety and to avoid adversely affecting the safety of others, and
- recognising and reporting hazards which may affect the health and safety of themselves or others, and
- Immediately reporting all incidents or near misses.

MTF is committed to consultation and co-operation between management and employees, and will formally encourage all employees and any other stakeholders to participate in discussions on any matters, that may affect the health and safety of MTF employees.